

COMPASS THERAPEUTICS, INC.

SECURITYHOLDER COMMUNICATION POLICY

The Board of Directors (the “Board”) of Compass Therapeutics, Inc. (the “Company”) provides to every securityholder the ability to communicate with the Board, as a whole, and with individual directors on the Board through an established process for securityholder communication (as that term is defined by the rules of the Securities and Exchange Commission) (“Securityholder Communication”) as follows:

- For a Securityholder Communication directed to the Board as a whole, securityholders may send such communication to the attention of the Company’s Chair of the Board via U.S. Mail or Expedited Delivery Service to the address listed below:

Compass Therapeutics, Inc.
80 Guest Street, Suite 601, Boston, MA 02135
Attn: Chair of the Board of Directors

- For a Securityholder Communication directed to an individual director in his or her capacity as a member of the Board, securityholders may send such communication to the attention of the individual director via U.S. Mail or Expedited Delivery Service to the address listed below:

Compass Therapeutics, Inc.
80 Guest Street, Suite 601, Boston, MA 02135
Attn: [Name of Individual Director]

The Company will forward by U.S. Mail any such Securityholder Communication to each director, and the Chair of the Board in his or her capacity as a representative of the Board, to whom such Securityholder Communication is addressed to the address specified by each such director and the Chair of the Board.

Communications from an officer or director of the Company and proposals submitted by securityholders to be included in the Company’s annual proxy statement, pursuant to Rule 14a-8, and director nominations, pursuant to Rule 14a-11, of the Securities Exchange Act of 1934, as amended (and related communications) will not be viewed as a Securityholder Communication. Communications from an employee or agent of the Company will be viewed as Securityholder Communication only if such communications are made solely in such employee’s or agent’s capacity as a securityholder.

Adopted June 17, 2020. Updated November 10, 2021.